

School of Dentistry, Associate Dean for Research and Discovery (Associate or Full Professor)**Description of Position:**

The Associate Dean for Research and Discovery for the School of Dentistry (SOD) is responsible to provide strategic leadership for research initiatives, establish appropriate research metrics to ensure institutional effectiveness in research, and work as a liaison to the Graduate School and the Office of the Vice President for Research. The Associate Dean for Research and Discovery reports directly to the Dean of the SOD and is a member of the Dean's Executive Team, known as the Council of Chairs. The Associate Dean, in conjunction with the Research Committee and the Dean, will facilitate a vision for research within the SOD.

The Associate Dean works closely with the Department Chairs to assist in the recruitment of research intensive faculty; advises on resources necessary to maintain an outstanding research and research training infrastructure and culture; identifies and explores funding mechanisms to support research and research training; works with other schools and units to explore collaborative research opportunities for faculty; develops options for the planning and management of research space; and manages research-related regulatory and compliance activities and school-wide training initiatives.

The School of Dentistry is seeking an Associate Dean with leadership skills. The Associate Dean is expected to lead a collaboration to redesign the existing research space to facilitate a more cooperative working environment. As a leader, the Associate Dean is expected to foster translational, interdisciplinary and interprofessional research initiatives. The Associate Dean for Research should have a strong understanding and appreciation of the role of oral health in general health and basic and translational science, which should guide new research initiatives and help shape SOD research for the next generation of faculty researchers.

Review of applications will begin on February 1, 2022 and the position will remain open until filled.

QualificationsRequired

- PhD degree with sustained success as an NIH-funded researcher with ten or more years of experience
- Knowledge of how to establish a diverse research portfolio (i.e., NIH, Foundation, Industry)
- An awareness of future research directions and innovation in fundamental science, dentistry, and medicine
- Ability to work collaboratively and collegially with other campus units and external partners
- Experience leading, supervising, or managing development teams or programs.
- Superior communication skills and the ability to connect with a variety of audiences through clear and effective written and oral presentations.

- Evidence of strong interpersonal skills, exemplified by the ability to lead teams, work effectively and collaboratively with multiple groups and diverse constituencies, and promote diversity, equity, and inclusion in the workplace

Preferred

- DDS or D.M.D degree with knowledge and appreciation of clinical research and the resources required to engage at a high level
- Ability to collaboratively with basic science, clinical science, and educational based researchers
- Knowledge or experience in important frontiers in dental, oral, and craniofacial research, for example, oral cancer and/or salivary diagnostics
- Knowledge or experience in designing or renovating research space

Duties and Responsibilities Include:

Provide Strategic leadership for research and discovery

- Provide strategic consultation to the Dean on the SOD's research goals and outcomes
- Refine established research outcome metrics for SOD's institutional effectiveness process.
- Organize and steer monthly school-wide research seminars

Leadership

- Serve on the Council of Chairs (SODs Executive Leadership Team)
- Supervise direct reports
 - Assistant Dean for Research
 - Director of Clinical Research Center
 - Director of Grants Management
 - Executive Administrative Assistant
- Manage ICR funds allocated to the Assoc. Dean's office
- Facilitate the management of shared research equipment
- Monitor, develop, and implement policies and practices to ensure research regulatory compliance
- Collaborate with university research community
 - Negotiate funding support for university research centers and core facilities
 - Seek and develop collaborative opportunities for SOD faculty
 - Seek and develop funding opportunities for SOD faculty
- Service to the SOD
 - Lead the Research Committee
 - Represent Research Faculty on the SOD Space Committee
 - Represent Research Faculty on the Advance Education Committee

Engage external stakeholder

- In conjunction with the Continuing Dental education Office, coordinate Annual Research Day
- Manage the recruitment and appointment of visiting research faculty, such as the Lasby Fellows
- Organize and host annual reception at IADR/AADR national meetings
- Collaborate with Development Office to identify and build development opportunities